



DEPARTMENT OF THE ARMY
APACHE COMPANY, 1ST BATTALION, 23RD INFANTRY REGIMENT
1-2 STRYKER BRIGADE COMBAT TEAM, 7TH INFANTRY DIVISION
JOINT BASE LEWIS-MCCHORD, WA 98433



AFZH-INB-A

29 June 2016

MEMORANDUM FOR ALL APACHE SOLDIERS

SUBJECT: APACHE Command Team Philosophy

1. First Sergeant and I are deeply honored to be part of the Apache Company team. We solemnly appreciate your dedication, sacrifice, and willingness to do what less than .05% of the population will ever do—protect our great country.
2. This memorandum outlines our command philosophy. Our philosophy will serve as the foundation as Apache Company builds the team and prepares to defeat the enemy in combat. Additionally, it provides guidance and focus for our team.
3. Apache Company exists to deploy as a lethal, disciplined **TEAM**, enabled to fight, win, and return safely from the battlefield. We will accomplish this by focusing on four lines of effort – all executed to standard with the highest level of discipline and professionalism.

Preparing for War (The Big 5)

1. Battle Drills
2. Physical Fitness and Mental Toughness
3. Expert Marksmanship
4. Advanced Medical Training
5. Maneuver/Maintenance

Leader Development

- Counsel and Lead
- Military/Non-Military Education
- Make the Right, Good Decision
- Empower Leaders to take Ownership

Caring for Soldiers and Families

- Engaged Leadership/ Counseling
- Support the Family Readiness Group
- Disciplining our Soldiers
- Infuse Predictability (Schedule)

Innovation

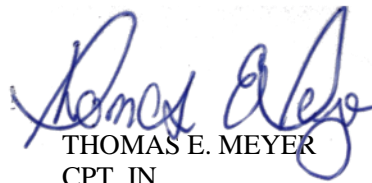
- Be Leaders of Change
- Examine the Status Quo
- Empower Leaders to Think Outside the Box
- Find a Better Path or Make One

4. What you can expect from me along the way is:
 - Honesty
 - Clear, Concise Guidance and Expectations
 - Fairness and Consideration
 - Passion and Motivation
 - Human mistakes

- Loyalty
- Complete Transparency
- Honest, Up-front Feedback
- Approachability

5. Our priorities are very simple; prepare for and win in war, accomplish the mission, do the right thing – always, and take care of Soldiers and Families. **When in doubt, train the Big 5.** We will do this as part of the Tomahawk Battalion, as quiet professionals, and as stewards of the honor of this historic Battalion, Brigade, and Division. **ON THE WARPATH!**


ANDREW HUTZENBILER
ISG, USA
First Sergeant


THOMAS E. MEYER
CPT, IN
Commanding