



# CSM Decisive Action Big 12



## Orders/Planning Process

| 0   | 1  | 2   | 3   | 4   | 5   |
|---|--|---|---|---|---|
| Did not provide doctrinal task and purpose. No order produced | Briefed only task and purpose and did not restate essential tasks. | Issued abbreviated maneuver plan; briefed poorly developed or inadequate essential tasks. | Issued order, clearly restated essential tasks with a fully developed maneuver plan; included basic enemy analysis and 35MM. Used briefing board during OPORD | Issued order using a terrain model. Situation paragraph contained enough information to achieve a shared understanding of the enemy's plan and higher's SITEMP. Paragraph 4/5 briefed or captured in SOP. | Issued all WARNORDs and conducted parallel planning with platoons and higher headquarters. used terrain model for OPORD |

## Composite Risk Management

| 0                             | 1                                 | 2  | 3  | 4  | 5  |
|-------------------------------|-----------------------------------|--|--|--|--|
| No specific risks identified. | Risk discussed, but not mitigated | Safety risks identified, but not reduced; no control measures and process not conducted to standard. | Risk Management (accidental & tactical risk considered) process conducted to standard & briefed. | Accidental & tactical risk considered and mitigated as part of the planning process. RM used throughout all phases of mission. Risk considered and updated during mission. | Unit communicated risk to higher headquarters and offered recommendations for mitigation |

## PCCs

| 0             | 1   | 2   | 3   | 4   | 5   |
|---------------|---|---|---|---|---|
| Not conducted | PCCs hastily conducted by some squads, not standardized | PCCs conducted to standard by some squads; priority of PCCs not provided. | PCCs conducted to standard by lowest level leaders. Priority of PCCs provided by company commander. | Leaders at every level involved in PCCs; company commander, first sergeant, and executive officer conducted checks. | Unit used a codified checklist that is in their TACSOP or created and used a checklist during rotation. |

## Rehearsals

| 0                      | 1   | 2  | 3   | 4  | 5   |
|------------------------|---|--|---|--|---|
| No rehearsal conducted | Incorrect or inadequate rehearsal technique executed. | Only baseline tasks to conduct a rehearsal executed; subordinates did not attain understanding of the plan from the rehearsal. | Rehearsal technique selected was appropriate based on considerations; reinforced the unit's task and purpose, scheme of maneuver, scheme of fires, and emphasized critical tasks. | Multiple rehearsals, to include a full dress rehearsal or a terrain model, complete at the company and platoon levels as specified by the commander. Subordinates, to include all enablers, were present; injects were used to achieve understanding and synchronization from rehearsal. | Rehearsal included adjacent unit plans, key CSS and Mission Command functions and all forms of contact. |

## JCR/COP/Graphics

| 0  | 1   | 2  | 3   | 4  | 5   |
|--|---|--|---|--|---|
| Did not provide subordinates with graphics | Commander had BN graphics and they are inadequately disseminated. | Graphics not refined and distributed only to the PL/PSG level. | Maneuver graphics for included direct fire control measures, indirect fire and obstacle overlays; graphics disseminated to every combat platform and squad. | Graphics included a fully developed enemy SITEMP, CSS and Mission Command functions. | Unit used digital and analog graphics with lower level refinement and updated SITEMPs throughout the operation. |

## Boresight/Lethality

| 0                      | 1                                | 2                        | 3   | 4   | 5  |
|------------------------|----------------------------------|--------------------------|---|---|--|
| Unit did not boresight | Part of unit conducted boresight | Unit conducted boresight | Unit conducted lethality checks to at least half their maximum effective range. | Unit conducted lethality checks out to their maximum effective range. | Unit conducted lethality checks on moving targets. |



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## Medical

| 0   | 1   | 2   | 3  | 4   | 5  |
|---|---|---|--|---|--|
| < 10% Casualty made it to Role 1 in one hour. | Unit conducted reactive CASEVAC; No CCPs established. < 25% Casualty made it to Role 1 in one hour. | Role 1 location disseminated over JCR or FM | CCP locations planned. Unit identifies shortfalls and attempts to mitigate. >50% Casualty made it to Role 1 in one hour. | Planning includes contingency plans for medical functions. CASEVAC plan rehearsed; >70% Casualty made it to Role 1 in one hour. | Unit established and executed CASEVAC plan. >90% Casualty made it to Role 1 in one hour. |

## Sustainment & Maintenance

| 0  | 1   | 2   | 3   | 4   | 5  |
|--|---|---|---|---|--|
| Unit unable to conduct mission due to sustainment and/or maintenance | Unit conducted reactive logistics; no LOGSTAT; Company XO/1SG not tied into the battalion sustainment plan. | Sustainment planning did not occur. LOGSTAT submitted; LOGPAC location and time disseminated. | Sustainment planning occurred; Unit cross levels supplies in the company; LOGPAC conducted as planned; XO collected 5988s and submitted to higher | Planning included contingency plans for sustainment functions and allocated time for vehicle and weapons maintenance. Unit refined their sustainment plan with the S4 and/or FSC and forecast their logistics requirements. | Sustainment and maintenance enabled continuous operations; unit able to exploit opportunities without degradation due to sustainment and maintenance |

## Fires Planning & Execution

| 0                        | 1  | 2   | 3   | 4  | 5  |
|--------------------------|--|---|---|--|--|
| No fire plan established | Inaccurate Graphics and Fire Support Coordination Measures (FSCM's) Targets not established Observer and firing unit locations unknown | Graphics and FSCMs not tracked. Targets established, but fires plan is incomplete. Priority of fires and observers not identified. Observer and firing unit locations unknown. Communications established with BN fires cell. | Graphics and FSCMs received from BN and tracked. Fires Plan exists and is rehearsed. Targets distributed to firing elements and observers with priority of fires identified at the company level. | All graphics and FSCMs established. Fires plan established. Targets distributed using TTL0DAC. Target refinements sent to BN within cutoff time. All Fire Support Tasks (FST) tracked and understood from BN. Triggers established and used. | Observers in place and ready to observe as established by the company FSO/BN FSO. All FSTs tracked down to the observer. Observers send SALTs for indirect/ CAS/ CCA adjudication. CO FSO requested additional assets when available, successfully massed and integrated all available assets. |

## Direct Fire Planning & Execution

| 0                               | 1   | 2   | 3  | 4  | 5  |
|---------------------------------|---|---|--|--|--|
| No control measures established | Unit briefed weapons control status and weapons safety posture for the mission. | Direct fire planning conducted hastily. No graphics distributed. DFCMs established at the point of execution. | Direct fire plan accounted for SDZs and graphics depict appropriate DFCMs. | Unit further refined their direct fire plan with adjacent units. | Unit made adjustments at the point of execution when necessary and achieved desired effects. Unit ensured direct fires were integrated with adjacent units |

## Security & Force Protection

| 0                            | 1  | 2   | 3   | 4  | 5   |
|------------------------------|--|---|---|--|---|
| No security plan established | Security dropped below required level; unit unaware of compromise. | Designated plan, sectors assigned and unit maintained security. | Unit conducted survivability moves and scanned continuously on the move and in established positions. Sector sketches complete at platoon level | Unit adjusted security plan to encountered threats, leaders checked subordinate positions. Unit used sector sketches to refine plan. Unit used HIDE sites and planned for the use of UAV assets. | Security plans rehearsed to standard; Unit conducted patrols and/or established Ops; Unit incorporated UAV in their security plan. Unit appointed a SGT of the Guard and conducted a proper relief-in-place |

## Communicate

| 0   | 1                                      | 2   | 3   | 4   | 5   |
|---|--|---|---|---|---|
| Unable to communicate within the company. | Able to communicate within the company | Able to communicate to higher headquarters. | Able to communicate to higher headquarters with two forms of communication. | Able to communicate to higher headquarters and adjacent units with multiple forms of communication. | Unit proactively gained and maintained communication with higher headquarters; avoided negative impact on mission by mitigating loss of communication with higher headquarters. |